

Campus Sexual Violence Prevention Task Force Notes

Meeting #2

September 3, 2015

1:00-3:00 p.m.

University of Washington

Attendees:

Patrick Bell, University of Washington; Ana Blackstad, Bellevue College; Tricia Boerger, Washington State Office of the Attorney General; Laurie Connelly, Eastern Washington University; Richard DeShields, Central Washington University; Natalie Dolce, King County Coalition Against Domestic Violence; Paul Francis, Council of Presidents; Jen Friedlander, Washington State Coalition of Sexual Assault Programs; Joe Holliday, State Board for Community and Technical Colleges; Evan Klein, Senate Higher Education Committee; Megan Mulvihill, House Higher Education Committee; Amanda Paye, University of Washington; Rhosetta Rhodes, Independent Colleges of Washington; Eric Richey, Washington Association of Prosecuting Attorneys; Darshan Robertson, Council of Presidents; Kelly Schrader, The Evergreen State College; Rep. Melanie Stambaugh; Maddy Thompson, Washington Student Achievement Council; Elka Peterson Horner, Rep. Gael Tartleton's office; Chair John Vinson, Washington Association of Sheriffs and Police Chiefs.

Via telephone: Kim Anderson, Washington State University; Sue Guenter-Schlesinger, Western Washington University; Laurel le Noble, Council of Presidents.

Chair Vinson asked the Task Force members if they had any changes to the previous meeting's minutes. No changes were noted.

Chair Vinson welcomed Rep. Melanie Stambaugh, member of the House Higher Education Committee and Education Committee. Rep. Stambaugh spoke on the importance of addressing campus sexual assault and what policymakers can do to provide protection for students and universities.

Current Sexual Violence Prevention Efforts – Campus Perspectives

Chair Vinson opened the floor for a discussion on prevention efforts that are taking place at each campus.

- ICW – Green Dot, a bystander prevention program, is most commonly used on ICW campuses. Actively working to build coalitions to share resources and best practices. Building relationships with law enforcement.
- UW – Green Dot, online and orientation curriculum occurs before students arrive on campus.
- CWU – Require Green Dot as part of orientation process, part of three required mentor sessions. Training with student athletes. Parents of incoming students are offered the opportunity to take the Campus Clarity program with their student; course completion is tied to curriculum as part of a graded University 101 class. Modifying training for the neurodiverse (ex. Autistic) population.
- WWU – Uses EverFi, part of the Haven Sexual Violence Prevention program. This year implementing mandatory hour-long online training for new students, which includes bystander intervention training. Also implementing training in a different form for staff. Brochures and posters on campus.

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- EWU – Uses Think About It for all incoming freshmen, transfer students and athletic groups. Has implemented an in-person training called Start by Believing for faculty, students and staff.
 - WSU - Uses Green Dot for all incoming freshmen and transfer students. Using a product called Articulate, which allows them to create their own on-demand software for specific audiences.
 - SBCTC is contracted with Campus Clarity system-wide.

Other items discussed:

- How do campuses differentiate between the different populations of students, faculty and staff? Is there a difference between what is disseminated between populations? How can we determine if a module is working and if behaviors are changing?
 - EWU provides two programs from Think About It; one for graduate students, and one for incoming freshman and transfer students. The campus provides a separate training for faculty and staff.
 - Green Dot has formative and summative assessments built in, and uses anonymous clicker responses for real-time results. Green Dot also offers middle and high school programs, as well as programs for military installations. Peer-reviewed research has shown the programs are effective.
- How is mandatory training enforced for students, staff and faculty?
 - For students, completion of training is tied to registration. Failure to complete the training precludes students from registering for future quarters, or results in transcript holds.
 - For staff and faculty, there are legal issues with enforcing mandatory training, in regard to contracts and collective bargaining agreements, which must be re-negotiated to enforce new policies. Strong infrastructure and learning management systems are needed prior to making mandatory.
- Best practices for addressing prevention in a cultural context were discussed. Institutions connect prevention to their mission, recruit student ambassadors, and provide specific training for athletes and Greek groups.

Decisions

- Richard DeShields will send sample codes for online viewing of Green Dot program.
- Kelly Schrader will provide Agent of Change material at a future meeting.
- Sue Guenter-Schlesinger will send WWU's policy for faculty and staff completion of mandatory training to the group.
- WWU will share preview of Everfi.

Campus Climate Assessments – Next Steps

The Task Force discussed the campus climate assessments required by SB 5518. The timeline for creating a shared survey is spring 2016; the deadline for reporting to the legislature is December 2016.

- The SBCTC obtained two proposals, one from WSU's social and economic research center, which was distributed to the group prior to the meeting, and one from Campus Clarity.
- The UW is considering the ARC3 (Administrator-Researcher Campus Climate Collaborative) survey. This survey is free and will be available in about one week.
- WSU created their own assessment using focus groups and a survey.

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- While there are benefits to a mandated climate assessment, there are concerns that a standardized assessment may not be able to address the unique needs and culture of every institution. Also, there is a need to ensure a guaranteed response rate.
 - Feedback received from legislative members indicated that while the core elements of the assessment are mandatory, institutions would have flexibility to add to the assessments as necessary.
 - The Office for Civil Rights (OCR) contracted with Rutgers University to create a model assessment that may soon be available for review. The Rutgers School of Social Work has a guide on creating climate assessments, which might be useful.
 - CWU includes a survey with personalized follow-up questions with the annual college health assessment.
 - ICW will administer the Higher Education Data Sharing Consortium this spring.

Decisions

- Joe Holliday will send Campus Clarity's campus assessment proposal to the group.
- Paul Francis from COP will provide a one-pager with all the reporting requirements from SB 5719 and 5518.
- All institutions will share any assessments they are currently using with the group.
- A subcommittee will be formed to compile and analyze core questions, create resource lists, and report back to the Task Force. Richard DeShields will chair the group. Members will include Sue Guenter-Schlesinger, Kelly Schrader, Laurie Connelly, and Joe Holliday.
- The Attorney General's office has compiled various laws (Title IX, Violence Against Women Act, State Sexual Violence Prevention Act) into a chart. Tricia Boerger will send the entire chart and a summary to the group.

Update on Chair Vinson's Discussions with Law Enforcement Leaders in Washington D.C.

- The group discussed training, specifically how to start it, how to sustain it, and how to ensure long-term effectiveness. A final report will be available in the next 60 days, and Vinson will share it with the Task Force. Washington, Virginia, California, and New York are the first states to enact legislation around campus safety. Our state has an advantage, in that we can learn what has worked and what hasn't from these other states.

Other Items

- As the Title IX enforcer, OCR does not take other contradictory laws into consideration, such as due process. Washington's public universities have specific requirements around due process that private universities and institutions in other states may not have. It was suggested that a workgroup be created to identify potential conflicts between Title IX guidance and due process requirements for Washington's public higher education institutions under the administrative procedures act.
- Paul Francis will be presenting on campus sexual assault at the Western Interstate Commission for Higher Education's Legislative Advisory Committee meeting later this month. Paul will provide an update to the Task Force at the October meeting.
- Presidents of Washington's public four-year institutions have received an email blast regarding The Hunting Ground, a film about college campuses minimizing and covering up sexual violence. A group of concerned parents and others are asking Presidents to report back to them what actions are being taken to address campus sexual assault.

Decisions

- A subcommittee for Improving the Grievance Process will be formed. Amanda Paye will chair. Members will include Natalie Dolce, Ana Blackstad, Eric Richie, Tricia Boerger, Kim Anderson, and Sue Guenter-Schlesinger. Rep. Stambaugh would like to be included in group communications.
- COP will invite the Washington Association of Criminal Defense Lawyers to attend future Task Force meetings.
- Chair Vinson is the lead for the sexual assault Memo of Understanding (MOU) between universities and police departments. An MOU subcommittee will be formed; possible members include the chair of SBCTC's Safety, Security and Emergency Management committee, and Mike Leber from CWU. Task Force members should forward any other member recommendations to Chair Vinson.
- Rhosetta Rhodes will forward ICW's existing MOU to Chair Vinson.
- COP will send out information on HB 1068, concerning sexual assault examination kits, which requires representatives from one public and one private higher education institution.
- Richard DeShields will share the name of the group that sent out The Hunting Ground email blast.

Future Meeting Scheduling

Suggestions for possible meeting locations included police department training rooms or Attorney General's offices. It was noted that video conferencing is available at all higher education institutions.

Decisions

- Meeting locations will be rotated throughout the state, weather permitting.
- Upcoming meetings will take place in Spokane (October), Bellevue (November), Bellingham (December), and Olympia (January).
- COP will create Doodle polls for next three meetings.
- The template for the December 2015 report will be discussed at the next meeting.