



CENTRAL WASHINGTON UNIVERSITY

EASTERN WASHINGTON UNIVERSITY

THE EVERGREEN STATE COLLEGE

UNIVERSITY OF WASHINGTON

WASHINGTON STATE UNIVERSITY

WESTERN WASHINGTON UNIVERSITY

WASHINGTON STATE

Council of Presidents

Presentation to the
House College and Workforce Development Committee

Faculty Overview

Cody Eccles

Director of Government Relations & Business Affairs

February 6, 2019

Legislative Request

- A breakdown of faculty and teaching staff by part-time and full-time status and faculty classification
- The percentage of classes taught by the different categories of faculty and teaching staff
- Examples of classes taught by each category of faculty
- A breakdown of teaching, research, and service duties of faculty

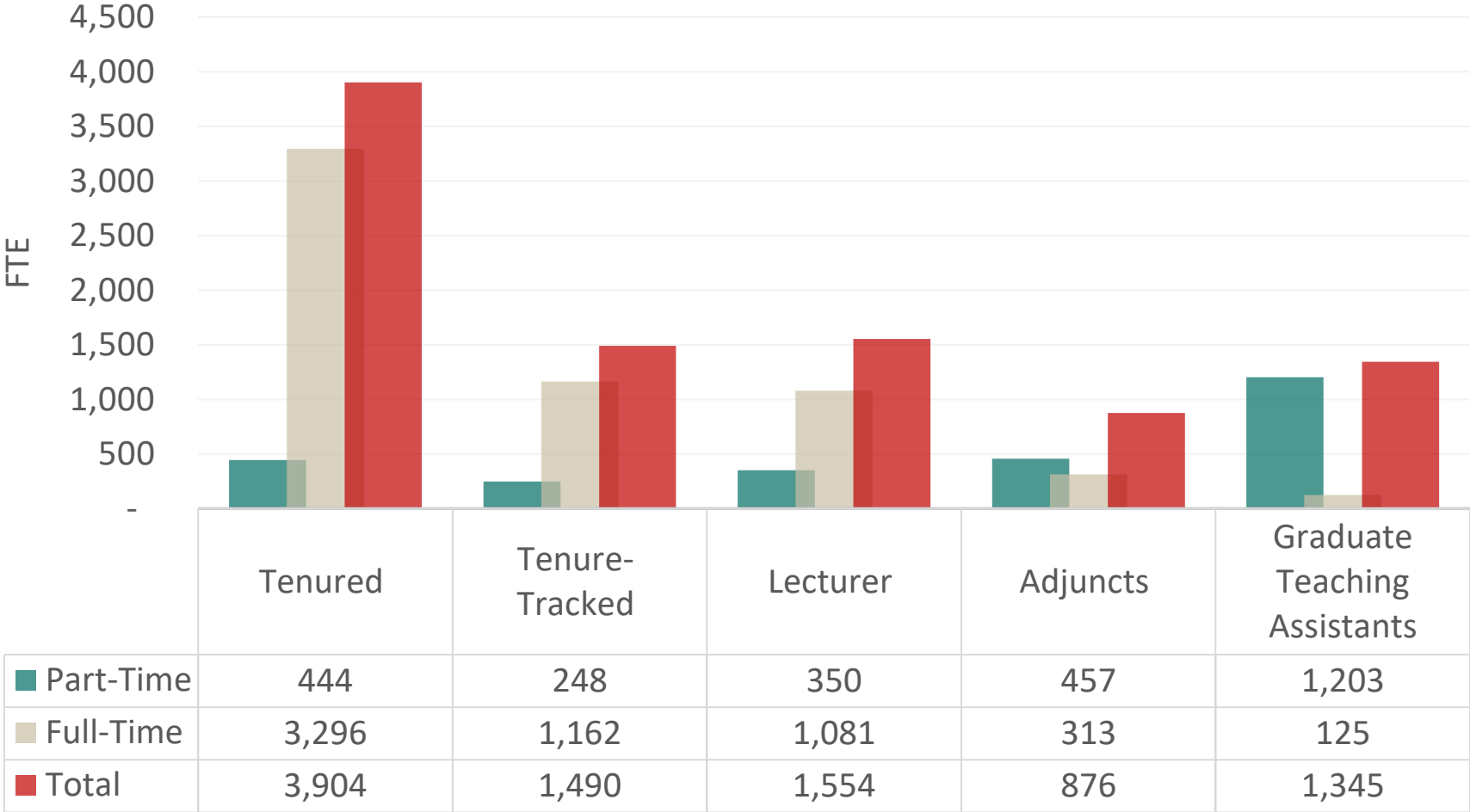
Faculty Status and Duties

<p>Tenured Faculty – Established faculty on continuous contracts terminable under specified conditions</p>	<p>Teaches all levels of undergraduate courses; graduate courses; professional courses; graduate mentorship</p>	<p>Research Institutions May have faculty whose role is 100% research</p> <p>Research Institutions & WWU 40-50% Teaching 40-50% Research 5-20% Services</p> <p>EWU, CWU 80% Teaching 10-13% Research 7-10% Service</p> <p>TESC Primarily teaching; advising, research, and service</p>
<p>Tenure-Track Faculty – Faculty on one- to three-year contracts with a maximum length of six years; tenure-track faculty are expected to apply for tenure before the end of the contract</p>	<p>Teaches all levels of undergraduate courses; graduate courses; professional courses; graduate mentorship</p>	

Faculty Status and Duties

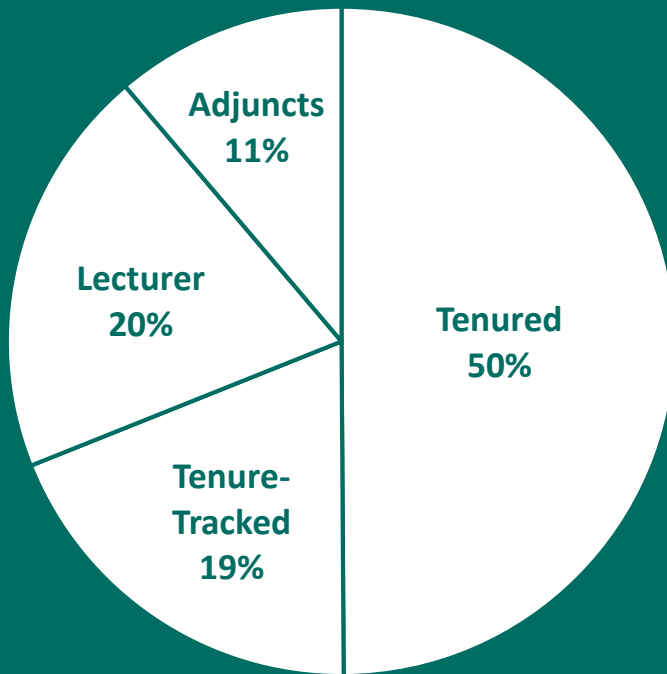
<p>Non-Tenure-Track Faculty – Faculty on limited-contracts one- to three-years in length with a maximum length of six years</p>	<p>Teaches all levels of undergraduate, professional, and graduate courses; will generally concentrate on repeated instruction of a small number of courses</p>	<p>Research Institutions 60-100% Teaching 0-40% Research 0-40% Service</p> <p>Comprehensive Institutions & TESC 100% Teaching Duties</p>
<ul style="list-style-type: none"> • Lecturers – Faculty that primarily serve a teaching role with one- to five-year contracts 	<p>Teaches all levels of courses depending on experience</p>	
<ul style="list-style-type: none"> • Adjunct Faculty – Faculty hired to fulfill specific needs including subject matter expertise, filling vacancies, connecting with the private sector 	<p>Depending on institution type, teaches all level of courses and typically specific to their professional expertise</p>	

Faculty Type & Full/Part-Time Status

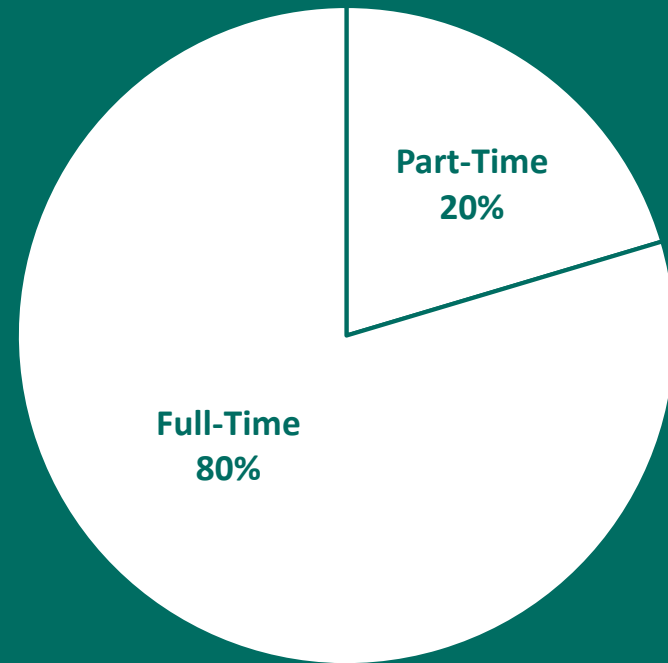


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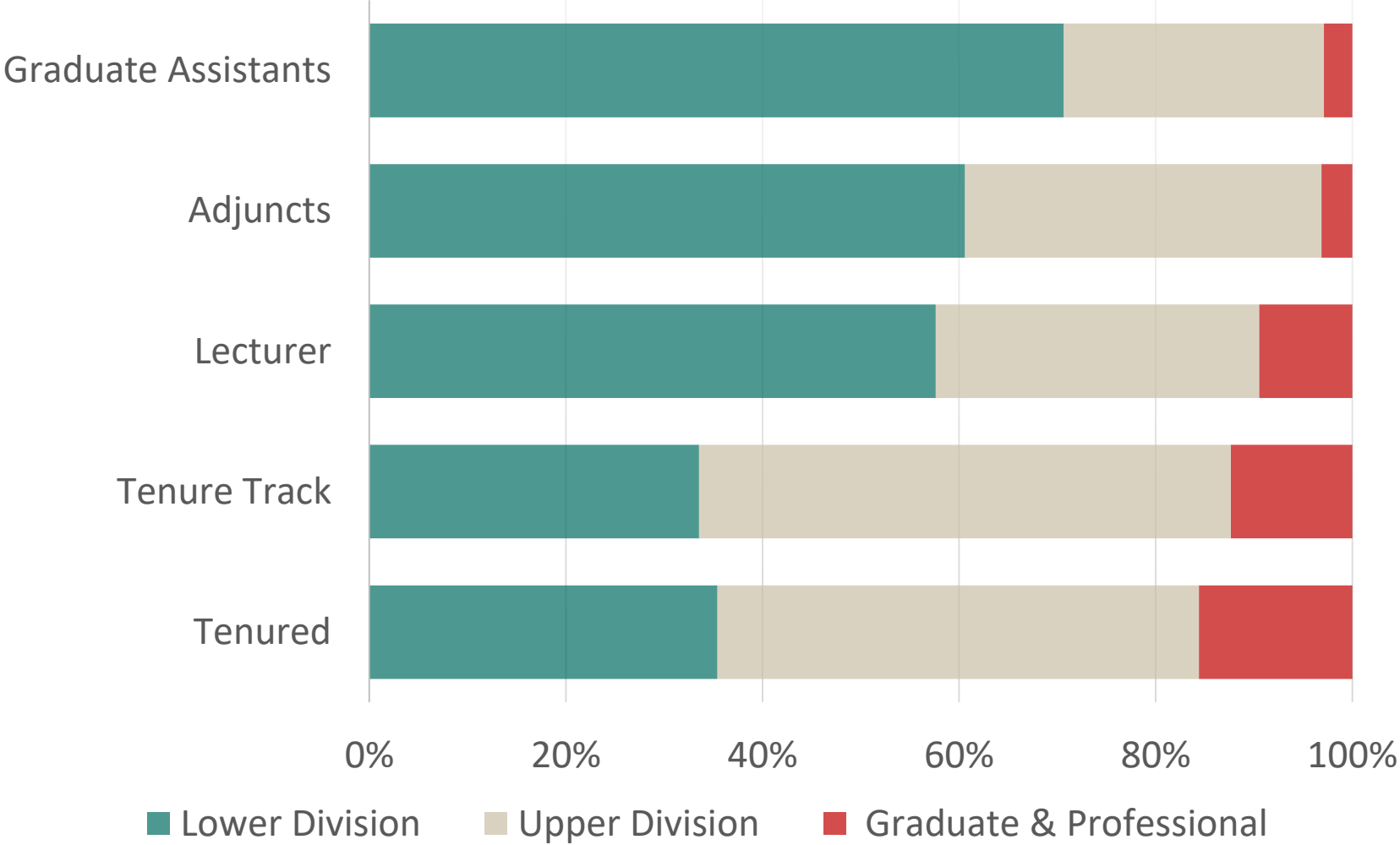
FACULTY TYPE



FULL- VS. PART-TIME



Course Level Taught by Faculty Type



Takeaways

- High-quality faculty are critical to the success of our students and post-secondary system.
- 69% of public four-year college and universities faculty are tenured or tenure-track faculty.
- We utilize adjunct faculty to enhance the classroom experience with experts from the field.
- Part-time status is not associated with one particular faculty type.
- Our college and universities have student bodies with diverse needs, which are reflected in our faculty composition.

Contact Information

Cody Eccles

Director of Government Relations
& Business Affairs

 ceccles@cop.wsu.edu

 360-292-4103

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